



क.रा.बी.नि
E. S. I. C

कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



क्षेत्रीय कार्यालय/ REGIONAL OFFICE
पंचदीप भवन, सेक्टर 19-ए, मध्य मार्ग चण्डीगढ़- 160019
PANCHDEEP BHAWAN, SECTOR 19-A, MADHYA MARG, CHANDIGARH-160019
Phone-0172-2544126, Email: rd-punjab@esic.nic.in
Website: www.esic.gov.in / www.esic.in

File No. A-12016/24/2025-RECR

Date: 20-05-2026

ENGAGEMENT OF ASSISTANT ENGINEER (ELECTRICAL) ON CONTRACT BASIS

Applications are invited from retired Executive Engineers (Electrical) and Assistant Engineers (Electrical) of the Central/State PWD, PSUs to fill **01 (One) post of Assistant Engineer (Electrical)** on contractual basis in ESIC Regional Office, Punjab.

- **Last date for receipt of the applications is: 12.06.2026** till **05:00 PM**
- **Terms & Conditions:** For detailed information regarding Selection process, Remuneration, Nature of work etc., kindly visit our official website at "**www.ropunjab.esic.gov.in**".

Digitally signed by
DEEPAK MALIK
Date: 20-05-2026
14:20:40 Regional Director



क.रा.बी.नि
E. S. I. C

कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



क्षेत्रीय कार्यालय/ REGIONAL OFFICE
पंचदीप भवन, सेक्टर 19-ए, मध्य मार्ग चण्डीगढ़- 160019
PANCHDEEP BHAWAN, SECTOR 19-A, MADHYA MARG, CHANDIGARH-160019
Phone-0172-2544126, Email: rd-punjab@esic.nic.in
Website: www.esic.gov.in / www.esic.in

File No: A-12016/24/2025-RECR

Date: 21-05-2026

ENGAGEMENT OF ASSISTANT ENGINEER (ELECTRICAL) ON CONTRACT BASIS

Applications are invited from Retired Engineers from Central/State PWD or CPSUs/PSUs for the post of Assistant Engineer (Electrical) on contractual basis in Employees' State Insurance Corporation (ESIC), Regional Office, Punjab.

The details along with terms & conditions for engagement of the engineer on contract basis are given below:

01.	Post	Assistant Engineer(Electrical): No. of Posts: 01
02.	Nature of Work	The Contractual Engineer shall be at the disposal of Regional Director, who will depute him/her to various hospitals/dispensaries/offices/staff quarters etc. on need basis for undertaking the specific Electrical works. He/She shall be entitled for TA/DA for tour undertaken for official works as per rules and regulations of the Corporation.
03.	Qualification	Assistant Engineer (Electrical) -Degree/Diploma in Electrical Engineering from recognized University/Institution.
04.	Eligibility	Assistant Engineer (Electrical) - Candidates who held the post of Assistant Engineer (Electrical) or superior post at the time of retirement from Central/State Public Works Department (PWD) or Central/ State Public Sector Undertakings (CPSUs/PSUs) .
05.	Maximum Age	Up to 64 years as on 12.06.2026 (last date for submission of application)
06.	Remuneration	For Retired employee from pensionable Government employment: A consolidated monthly remuneration as per extant Government norms. The admissible amount would be computed by deducting pension amount from the last drawn basic salary . For retired employee from non-pensionable Government or Semi- Government employment like Autonomous bodies, PSUs etc., A consolidated monthly remuneration as given below would be admissible: For Assistant Engineer : Rs 45,000/- per month (consolidated) In addition, he/she will be entitled for TA/DA for tours undertaken for official works, at rates applicable to regular Assistant Engineer of ESIC. No other Perks/Benefits such as DA, HRA, CCA, Transport Allowance, Medical Reimbursement would be payable.

07.	Mode of Selection	Interview
08.	Date of Interview	The date and time of the interview will be determined and communicated to the shortlisted candidates in due course via email only.
09.	Venue for Interview	Regional Office, ESI Corporation, sector 19A, Plot No-3, Madhya Marg, Chandigarh-160019
10.	Last date for Submission of application	<p>Candidates must submit the duly filled application form (Annexure-I) along with self-attested copies of the documents listed in Annexure- II via post, e-mail or by hand on or before 12.06.2026 at 5:00 pm.</p> <p>*By Email: rd-punjab@esic.gov.in, recruitment-punjab@esic.gov.in.</p> <p>*By Speed Post: Regional Office, ESI Corporation, Sector 19A, Plot No. 3, Madhya Marg, Chandigarh - 160019.</p> <p>*By Hand: Receipt Section, Regional Office, ESI Corporation, Sector 19A, Plot No. 3, Madhya Marg, Chandigarh - 160019.</p> <p>Note:</p> <p>1. Annexure-I, II & III are available on official website: www.ropunjab.esic.gov.in</p> <p>2. Applications received after the stipulated deadline will not be considered. This office shall not be held responsible for any postal delays or email server failure.</p>
11.	Leave Eligibility	A maximum of one day leave for every completed month of service in addition to Government Holidays. No other leave with pay shall be admissible.
12.	Other Conditions	<p>A. Selected candidate will be required to sign an Agreement (Annexure-III) as per ESIC Guidelines.</p> <p>B. Tenure of contract is one year which will be extendable further on yearly basis based on satisfactory performance or until the appointment of a regular incumbent, whichever is earlier. However, no extension shall be granted beyond the age of 65 years.</p>

Note: Candidates are required to bring all their certificates/documents along with one set of self-attested photocopies on the date of Interview.

Place: Chandigarh

Date: #ApprovedDate

Digitally signed by
DEEPAK MALIK
 REGIONAL DIRECTOR
 ESI REGIONAL OFFICE, PUNJAB
 Date: 21.05.2026
 12:45:28

ANNEXURE-I

APPLICATION FORMAT

Application form for Engagement of Assistant Engineer (Electrical) in ESIC on Contract Basis

1. Name of candidate :
(Block Letters)
2. Father's/Husband's Name :
3. Gender (Male/Female) :
4. Category :
(EWS/UR/SC/ST/OBC/PH)
5. Date of Birth (DD/MM/YYYY) :
6. Age as on 12.06.2026 :
7. Are you a citizen of India by :
Birth and/or domicile
8. Details of Qualification & :
Experience
9. Name of the office/Dept. and :
Last post from which retired
10. Mailing Address :
(in Block letters with pin code)
11. Mobile Number :
12. E-mail ID :

**PASTE YOURSELF
ATTESTED
RECENT
PASSPORT SIZE
COLOUR
PHOTOGRAPH**

Undertaking: I hereby confirmed that above mentioned details are true. I am willing to serve ESIC on Contract basis for one year. In case of my selection, I will sign the Agreement with ESIC as per ESIC Guidelines.

Date:

Place:

Signature of Applicant
(Name)

LIST OF DOCUMENTS (To be attached)

1. Age Proof (Preferably Matriculation Certificate).
2. Qualification.
3. Experience Certificate.
4. Pension Payment Order (PPO) (If applicable).
5. Residential Proof.

Date:

Place:

Signature of Applicant

AGREEMENT

This Agreement made on _____ between Shri/Smt. _____ Son/Daughter of SH. _____ Resident of _____ on the one part hereinafter called First party and the Employees State Insurance Corporation through its _____ hereinafter called the Second party.

WHEREAS Shri _____ has been engaged for project work as AE(Electrical) in the ESI Corporation on purely contractual basis w.e.f _____

AND WHEREAS the first party is willing to engage in the project as AE(Electrical) on the terms and conditions, and on the amount, hereinafter appearing in this Agreement and which he has signed in token of acceptance of terms and conditions and the amount mentioned therein on 'contract basis'

WHEREAS the Second Party is having a project for which 2nd party does not have required man-power and is making the said appointment for contract work for a limited duration of one year which will create no right in the first party.

NOW IT IS MUTUALLY AGREED BETWEEN THE PARTIES AS UNDER:

1. The engagement of the **First Party** under this contract will be purely contractual for a fixed period of one year.
2. The contract period as mentioned in clause (1) will commence w.e.f. the date of resuming duties in ESIC i.e. _____
3. The ESI Corporation may extend the duration of contract of the **First Party** for such further periods not exceeding twelve months provided that the performance of the **First Party** has remained satisfactory.
4. The **First Party** shall be entitled to receive from the **Second Party** consolidated emoluments of as per terms & conditions mentioned in the advertisement till this agreement is terminated or upon the agreement stand determined with efflux of time. The **First Party** shall be eligible for travelling allowance and other incidental expenses as admissible by ESIC.
5. The **First Party** shall be entitled to avail off-days which will be computed at pro- rata basis of one day per month.
6. No salary shall be admissible to the **First Party** for any day or days on which he has not actually performed assigned work except the off-days as prescribed in clause-5.

7. That either party to this contract may at any time terminate this contract by giving to other party, one month's notice in writing of it's intention to do so on the expiry of such period, this contract shall stand terminated. It shall also be open to either party to terminate this contract by giving or tendering one month's consolidated amount to the other in lieu of such notice. Neither party is required to assign any reason for termination of the contract. However, the contract shall automatically come to an end on the expiry of the period herein above.
8. The **First Party** will be bound to obey and comply with the instructions and orders of the Regional Director, ESI Corporation, Chandigarh or other officers of the ESI Corporation under whom he will be placed by the Regional Director from time to time in respect of the assigned work to be performed by him/her.
9. The **First Party** will engage himself in the work assigned to him efficiently and diligently and to the best of his ability. He will devote his whole time to his work and duties and will not engage himself directly or indirectly in any trade, business or occupation on his own account.
10. The **First Party** shall attend to his/her work on all working days punctually. He will be following the working hours and holidays of the 2nd party i.e. Employees State Insurance Corporation. He will not absent himself from said engagement without obtaining permission in writing from the Regional Director of ESI Corporation or from an officer authorized in writing by the Regional Director, ESI Corporation to give such permission. However, in case he/she meets with some accident or he/she becomes sick, he/she will be bound to send application for absence to the Regional Director, ESI Corporation as early as possible informing the Chief Engineer, ESI Corporation about his/her illness and the probable period upto which not be possible to attend the assigned work on account of accident/sickness and the application for such days/period shall be accompanied by a medical certificate.
11. Absence from work for a period of 15 days without proper permission of the competent authority will amount to voluntary abandonment of engagement and will entitle 2nd party to terminate the engagement and on termination of the contract with first party no further order of disengagement shall be necessary.
12. Without prejudice to the provisions of clause 2 of this contract, if the **First party** shall at any time be guilty of any gross misconduct or negligence of his duties, then the second party may terminate his/her contractual engagement under this contract without notice or payment in lieu of notice.

13. That the **First party** shall be required to do all works assigned to him by the Regional Director, Employees State Insurance Corporation, Chandigarh and or such assignments as may be assigned to him by the Regional Director or such office to whom he is reporting.

IN WITNESS whereof, the parties have signed the Agreement on the date mentioned against their respective signature.

SIGNATURE OF FIRST PARTY

AUTHORISED SIGNATURE OF SECONDPARTY

DATE

DATE

PLACE

PLACE

WITNESS

1.

2.